

## Installation Crew Foreman

**Smucker Landscapes | Full-Time | 50 hrs./week**

### Position Overview

We're looking for a hands-on Installation Foreman to lead a crew in building high-quality outdoor living spaces. This role is responsible for managing daily job site operations, leading team members, and ensuring every project meets our standards of craftsmanship and customer satisfaction.

### What You'll Do

#### Lead the Crew & Manage the Job Site

- Direct and work alongside install crews on landscape and hardscape projects
- Ensure safety, organization, and efficiency on site

#### Build Outdoor Spaces

- Install patios, walkways, retaining walls, fire pits, outdoor kitchens, and driveways
- Complete landscape installations including planting, mulching, edging, and lighting
- Read and follow designs and job planners

#### Deliver a Great Client Experience

- Communicate with clients & sales team throughout the project
- Ensure expectations are met from start to finish
- Perform final walkthroughs, review plant care, and close out jobs

#### Manage Equipment & Materials

- Operate equipment (skid loader, excavator, trucks, trailers)
- Maintain organized trucks, trailers & equipment

#### Physical Requirements

- Ability to lift 50–80 lbs. regularly
- Comfortable working outdoors in various weather conditions
- Frequent standing, walking, bending, and use of tools/equipment

### What We're Looking For

- Experience in landscape and/or hardscape installation (pavers, retaining walls, etc.)
- Strong leadership and crew management skills
- Ability to read plans and execute projects accurately
- Solid communication and customer service skills
- Ability to problem-solve and make decisions in the field
- Experience operating equipment (skid loader, excavator, etc.)

### Benefits

- Paid Time Off
- Paid Holidays
- Medical, Dental & Vision Insurance
- Employee Exclusive Gym
- End-of-Job Bonus Program
- Year-End Bonus
- Starting Rate \$25-\$30/hr. based on experience

### Why Smucker Landscapes?

- Consistent, full-time work
- Team-oriented environment
- Opportunity to lead and grow within the company
- Work on high-quality, custom outdoor projects